



THE DISPATCH

U.S. ARMY DUGWAY PROVING GROUND

VOLUME 5, NUMBER 2

www.dugway.army.mil

February 2019

INSIDE YOUR DISPATCH

★★★★★

COMMANDER'S RECEPTION



Dugway 2040 Vision front and center at annual reception.

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Dr. King video inspires and breakfast satisfies.

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Dugway command welcomes 2019 with community partners

By Becki Bryant

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More than 100 guests representing city, county and state governments, Native American tribes, community organizations, state universities, and religious institutions joined Dugway Proving Ground's Commander, Col. Brant Hoskins and his wife, Janine, to officially welcome the **New Year at the Commander's annual reception** held on Jan. 18, 2019.

"I could think of no better way to toast the New Year than joining with our friends and partners from throughout the State of Utah for this reception," Col. Hoskins said during his opening remarks.

Col. Hoskins related the past year's accomplishments and outlined some of the challenges that face Dugway Proving Ground (DPG) such as the installation's aging facilities. Those future challenges are detailed in the Dugway 2040 Strategic Plan, which was created to help ensure DPG has the necessary facilities, infrastructure, safety upgrades and expert workforce to meet mission support and customer requirements to the year 2040 and beyond.

"Our vision looks past placing temporary patches on issues and seeks solutions that will lead to



Tooele County Commissioner Tom Tripp and his wife, Elizabeth, are formally welcomed by Dugway Proving Ground's Commander, Col. Brant D. Hoskins and his wife, Janine, and Command Sgt. Maj. Kyle R. Brinkman and his wife, Melissa, during the Commander's annual New Year reception. Photo by Becki Bryant, Dugway Proving Ground Public Affairs

our desired end state: creating a world-class testing evaluation and training center," Col. Hoskins said.

Over the past year, DPG has worked toward the Dugway 2040 Strategic Plan by completing area

◆ **Commander's reception.** Page 2.

Commander's Reception offers key opportunity to strengthen community ties



Col. Brant D. Hoskins, Commander of Dugway Proving Ground (DPG), spoke to more than 100 guests who attended his New Year reception. Col. Hoskins shared DPG's past accomplishments and told guests of planned events for 2019. Photo by Becki Bryant, Dugway Proving Ground Public Affairs

Command perspective

By CSM Kyle R. Brinkman

Installation Command Sergeant Major

Team Dugway! I hope 2019 is treating you right as we are already a month or more into the year. Time flies here at Dugway Proving Ground with everything this small community and workforce have going on with the day to day activities. It is a pleasure every day to be the Dugway Proving Ground Command Sergeant Major and represent this community.

Safety is a major concern for me as a Command Sergeant Major and I point your focus to some driving patterns on or around Dugway that need addressed for the safety of our workforce and community. Speeding and stop sign violations are reported on a very routine basis on Dugway. Speeding and unsafe driving when departing the



main gate or on the way to work are constantly being reported by commuters within the workforce. I would ask all of you to look at your driving pattern and ensure safety is at the forefront of your thought process when operating a motor vehicle. Operating a

◆ **Command perspective.** Page 2.

AND MUCH MORE

Command perspective ...

Continued from page 1.

motor vehicle on the installation is a privilege and the Commander on all military installations has the authority to suspend an individual's driving privilege or ban an individual from post altogether if seen fit for the good order and discipline of the installation. Let's all work together to make driving as safe as possible for Team Dugway.

This leads me to a point on leadership that I wish to share with you. Are you an Active Leader or a Passive Leader within the workforce? Everyone on Dugway is a leader. No one needs a title of supervisor to be a leader. Leaders operate at all levels of the workforce and it is imperative that everyone sees themselves as a leader on

Dugway. Active Leaders identify issues, concerns and problems. Those same active leaders engage other leaders with their thoughts on the problem. Together, those leaders solve problems and make culture changes, increase productivity, and inform leadership of recommended changes. A lot of times in my career the best ideas have come from Soldiers that are brand new to the Army; often they are looking through different lenses and can see issues, items or even solutions that escape people that have been around for a while.

Passive Leaders have a tendency to watch things happen and say "that is the culture and the way things are done here;" they are not open to change. I

once had a commander who heard a junior leader in the organization say "if it isn't broke don't fix it." The commander's response was "that sounds like a reason for a pink slip."

I ask all of you to be Active Leaders and share your ideas and identify problems to continually shape Dugway. Active leadership at all levels within the workforce or community is powerful and can lead to positive change that improves processes.

I hope all of you are off to a great start in 2019. I look forward to engaging with you as our paths cross over the next year.

"Empowering the Nation's Defenders!"

Commander's reception ...

Continued from page 1.

development plans and designing a new Combined Chemical Test Facility (CCTF), which will integrate, enhance and streamline operations that are now split between three separate areas of DPG.

"Now is the time to invest in Dugway," Col. Hoskins told guests. He urged them to help Dugway succeed by: 1. *Sharing Dugway's story with others*, 2. *Sending good people to join team Dugway's workforce*, 3. *Partnering with Dugway through academic programs and business opportunities*, and 4. *Advocating for Dugway Proving Ground*.

"We are very grateful for your support to Dugway in the past and look forward to a continued partnership," Col. Hoskins concluded.



"I could think of no better way to toast the New Year than joining with our friends and partners from throughout the State of Utah for this reception," Col. Hoskins said during his opening remarks at his 2019 Commander's Reception. Photo by Becki Bryant, Dugway Proving Ground Public Affairs

EMPOWERING THE NATION'S DEFENDERS



Inside the reception's welcome area, a tabletop display highlighted parts of Dugway Proving Ground's history through photographs and vintage items such as an M40 field protective mask and an April 1943 issue of "American Rifleman" magazine. It was believed the photograph featured on the cover was taken at DPG. Photo by Becki Bryant, Dugway Proving Ground Public Affairs

CHAPLAIN'S CORNER

By Chaplain (LTC) James Lester

A new year, a new you!

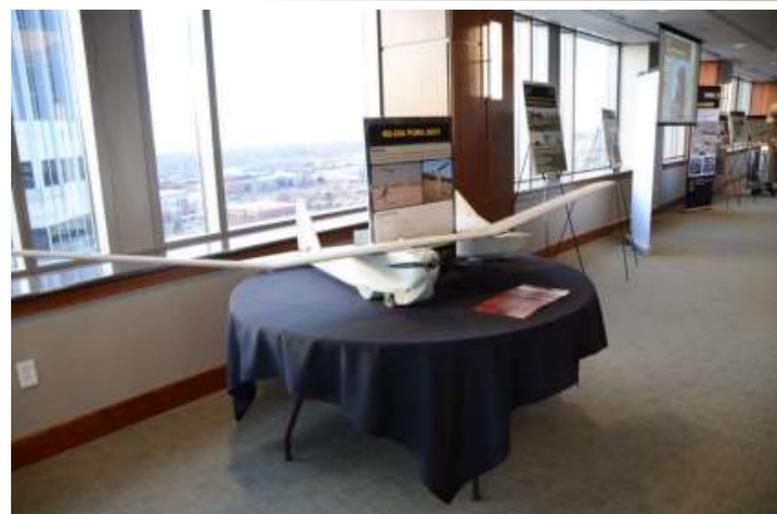
A new year, a new you! You can have it all! The body you've only dreamed. Towards the end of 2018 and at the beginning of 2019 we hear and see advertisements encouraging us to make some changes to our lives. We think to ourselves yea I can have a new look, I can be someone different. For the first couple of weeks and maybe a third we hit the gym, we eat right, we take some longer walks. But then life happens, and we think I'll go to the gym later, then it's well maybe tomorrow. Making lasting change takes time, it must be consistent, and must build in intensity.

Whether it's us making a change in our own lives or a change in our working environment it takes time. I want change to last, not just for a few weeks, but for a lifetime. Change happens slowly it doesn't happen overnight, but we want it to happen immediately. We want our spouse to love us like they first did when we were newly married, but over the years we grew apart. We go to couples therapy a few times and instead of things getting better it only seemed to make things worse. It seems that we went for one thing, but a whole slew of other issues keep coming up. We become discouraged, we want to stop, and we start making excuses of why we shouldn't go.

Well just like in exercise the first few and sometimes for a while it

may appear that there is no change. In fact we get up each morning dreading the experience on the treadmill or the other torture devices at the gym. We begin our exercise feeling crummy and we finish tired and worn. We look at ourselves in the mirror and it doesn't seem to have made an impact. Our bodies hurt, and we start making excuses of why sleep is better. If we took the time and were consistent we would see lasting change. We would begin to notice that our clothes fit better, we feel better, we have more energy, and our self-confidence would begin to improve. This only happens when you maintain, and keep working at it.

This can be reflected in our relationships, we can easily say I'm not in love anymore, we could say things are different. Yes, they are different, you've changed you've grown, but if you don't pursue healthy change, then change will never happen. Yes, the first few counseling sessions are hard, things that you've get bottled up start coming out. The homeostasis of the relationship is changing, if you stop here it will be worse. If you push through and work through the difficulties you will find that your relationship is better, stronger, and will last. Be encouraged this week, you are not walking alone, you are surrounded by those who care for you. Take the time, be consistent and keep building towards change.



Inside the reception area, multiple displays showcased Dugway's capabilities and programs, including the Rapid Integration Acceptance Center (RIAC), which conducts end-to-end testing/integration of unmanned aircraft systems (UAS). Photo by Becki Bryant, Dugway Proving Ground Public Affairs

DUGWAY 2040
THE FUTURE STARTS NOW

The logo shown above was created for the installation's 2040 Strategic Plan and debuted at the Commander's Reception. The logo easily identifies the plan and its key components on educational items such as posters and briefings.

Please join Utah Military in supporting
the
U.S. Army's 244th Birthday Celebration
and

Military Ball



Saturday, June 8, 2019
at 6 o'clock in the evening

The Grand America Hotel
555 Main Street, Salt Lake City

SAVE THE DATE

For more information contact:

U.S. Army Reserve
76th Operational
Response Command
719-366-1296

U.S. Army Reserve
807th Medical Command
719-366-1603

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801-716-4407

AUSA Representative
801-560-3233

Dugway Proving Ground
Protocol Office
435-831-2041

SPECIAL TO THE DISPATCH

Dugway representatives attend memorial ceremony at site of 1863 Bear River Massacre

By Rachel Quist
rachel.quist.civ@mail.mil

Dugway Proving Ground (DPG) was invited by the Northwestern Band of the Shoshone Nation to commemorate the 156th anniversary of the Bear River Massacre. On Tuesday, January 29, 2019, DPG representatives gathered with about 300 other people from Utah and Idaho at the memorial site four miles north of Preston, Idaho. In attendance from Dugway were Mr. Brian Jost, Deputy Garrison Manager; Ms. Rachel

Quist, Cultural Resource Manager; and Mr. Nate Anderson, Archaeologist.

The Bear River Massacre occurred on January 29, 1863, along the Bear River where the Shoshone had established their winter camp just north of the Utah-Idaho border. In the early morning, U.S. Army Soldiers from Camp Douglas in Salt Lake City, Utah, commanded by Colonel Patrick E. Connor, rode down the frozen bluffs that surrounded the winter camp and attacked. Over

300 Shoshone men, women, and children died during the massacre and it is one of the highest recorded casualty counts of the American Indian Wars of the Nineteenth Century. A few Shoshone escaped the attack by jumping into the freezing river or hiding among the dead. The descendants of those survivors now honor and remember their ancestors.

The memorial ceremony took place at the historical marker located on Highway 91, north of Preston, at milepost 13.1. The historical marker has two plaques attached: one was placed in 1932 that describes the attack and the other placed in 1953 by the Daughters of the Utah Pioneers honoring the U.S. Army Soldiers and the Pioneer women who cared for them.

"The problem with that narrative with me is that it only gives one point of view, from one generation's perspective, 69 years after the actual event. If you can picture this, it's like a view from a window that has been carefully placed to exclude a whole quadrant of a beautiful landscape," said Darren Parry, Chairman of the Northwestern Band of the Shoshone.

Since 2003 the Northwestern Band of Shoshone have been acquiring land where the Bear River Massacre occurred. The tribe now currently holds more than 650 acres and plans to establish an interpretive center to help tell their story and honor their ancestors.

It is important for Dugway to acknowledge the events of the past by participating in this memorial ceremony because it shows



Darren Parry, Chairman of the Northwestern Band of the Shoshone, addresses the large crowd gathered at the January 29, 2019 memorial ceremony. All photos courtesy of Rachel Quist

how the relationship between the U.S. Army and the Shoshone people have changed since that fateful day along the Bear River. As a federally recognized tribe, the Northwestern Band of the

Shoshone have a right to meaningful consultation and collaboration with federal agencies. The Northwestern Band is one of 14 regional tribes that Dugway regularly consults.





U.S. ARMY: READY TODAY, INVESTING IN TOMORROW

What is it?
The U.S. Army is the world's most lethal and versatile fighting force and is the core of the nation's defense. The resources provided by Congress continue to build the Army as part of the joint force.

What are the current and past efforts of the Army?

The Army Vision, aligned with the 2018 National Defense Strategy, outlines the primary objectives the Army is pursuing. Progress towards meeting these objectives includes:

- **Readiness:** The Fiscal Year 2017-2019 (FY17-19) appropriations enacted by Congress put the Army on track to rebuild readiness across the Total Army by FY22.
- **Modernization:** The Army Modernization Strategy, published in May 2018, ensures maintaining a decisive technological edge over all potential adversaries.
- **Allies & Partners:** The Army continues to train with and fight alongside allies and partners and further integrate them into its operations.
- **People:** The Army is committed to taking care of its Soldiers, civilians and their Families by providing high-quality services and programs and opportunities for growth and advancement.
- **Reform:** The Army is assessing all mission areas, policies and programs in order to free up time, money and manpower by:
 - Instituting acquisition reform.
 - Scrutinized contract management.
 - Closely monitored contract services

to increase efficiencies and ensure a high return on investment.

What are the continued efforts planned by the Army?

The Army set the conditions for future procurement of next-generation combat systems, as outlined in the Army Vision and the Army Strategy, by increasing investments in research, development, testing and evaluation. Other efforts to invest in the Army's future readiness include:

- **Readiness:** Continue to grow the Army to provide combatant commanders around the world with ready, capable forces.
- **Modernization:** Bring Army Futures Command to full-operating capability to bring modern systems and capabilities to the force faster.
- **Allies & Partners:** Continue to strengthen relationships with longtime allies and expand to new partners.
- **People:** Fully implement the Army's Talent Management Strategy to maximize Soldiers' and civilians' potential.
- **Reform:** Continue maintaining emphasis on the Army's fiscal stewardship to maximize the buying power and effectiveness of the Army's budget to generate combat readiness and a more lethal force.

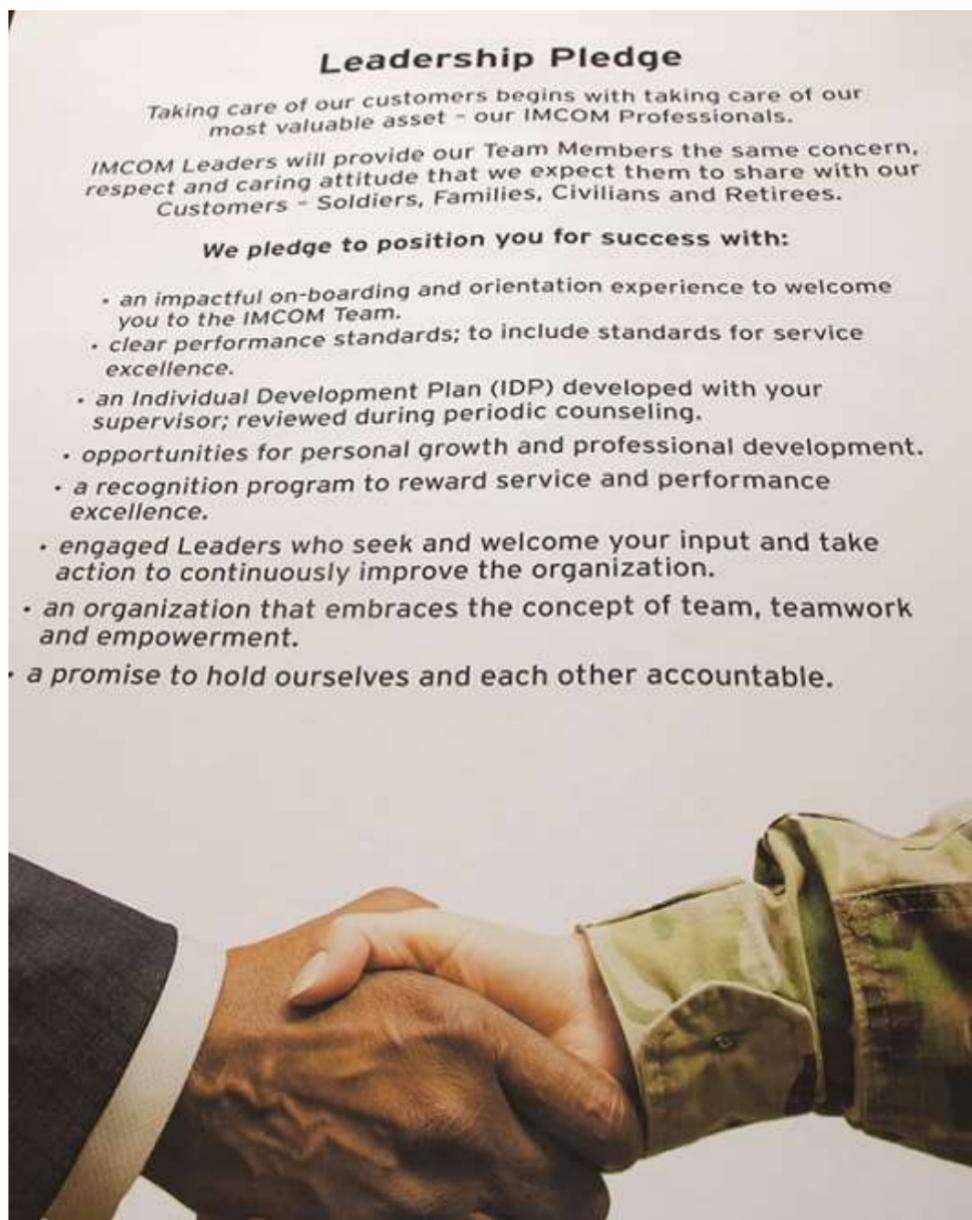
Why is this important to the Army?
Readiness remains the Army's number-one priority. The Army made great gains in readiness in 2018, and remains on track to meet its stated readiness objectives by 2022. Continued predictable, adequate, sustained and timely funding in the years ahead will ensure that America's Army is prepared to deter aggression, respond to worldwide contingencies, and fight and win decisively when called upon.

U.S. Army: Ready today, Investing In Tomorrow
(Source - Army STAND-TO)

IMCOM Leadership Pledge signed



Dugway Proving Ground Garrison Manager Aaron Goodman, Command Sgt. Maj. Kyle Brinkman, and Deputy Garrison Manager Brian Jost signed an Installation Management Command leadership pledge Jan. 17, 2019. The Army-wide pledge strives to provide IMCOM team members with the same respect, concern and caring attitude they are expected to share with IMCOM's customers, Soldiers, families, civilians and retirees. Photo by Al Vogel, Dugway Proving Ground Public Affairs



Master Sgt. Kruse retires



Master Sgt. Russell Kruse, noncommissioned officer in charge of the Dugway Health Clinic, retired from the Army Feb. 7, 2019 after nearly 27 years of service. He will continue to work at the clinic, in a civilian position.

Here, Col. Brant D. Hoskins, commander of Dugway Proving Ground (middle) presents Master Sgt. Kruse with a Certificate of Retirement from the Army. Master Sgt. Kruse was also presented, by a detail of medics, with an American flag that flew over Dugway Proving Ground. Photo by Al Vogel, Dugway Proving Ground Public Affairs

Security Shorts

OPSEC, Social Engineering and You

What is social engineering? It is the art of manipulating people to give up their personal confidential information such as passwords, banking information, or access to your computer. This information is not limited to your personal information; it can also include critical and sensitive information you know about Dugway Proving Ground.

According to the Al Qaeda Handbook, terrorists search online for data about "Government personnel and all matters related to them (residence, work place, times of leaving and returning, children and places visited.) Examples: A U.S. Government official on sensitive travel to Iraq created a security risk for himself and others by Tweeting his location and

activities every few hours. A family on vacation kept friends up-to-date via online profiles; their home was burglarized while they were away.

Social networking sites have become a haven for identity thieves and data aggregators trying to use your information against you. Do you complete the "quizzes" on Facebook, such as "how popular are you", or "The Mermaid Test"? These quizzes are a data collectors dream.

This information can be used by hackers and social engineers to mimic you and access your accounts. Watch social engineering happen in real time, take two minutes out of your day to see how easy this is.

<https://www.youtube.com/watch?v=lc7scxvKQOo>

DFMWR OUTDOOR RECREATION PRESENTS

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\$380 (SINGLE)	\$299 (DOUBLE)	\$275 (TRIPLE)	\$260 (QUAD)

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For more information call: 435-831-2318/2705

Prayer breakfast honors Dr. Martin Luther King Jr.



All photos by Al Vogel, Dugway Public Affairs

By Al Vogel

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An estimated 60 persons attended the Jan. 17 Prayer Breakfast at the Army Community Services building, enjoyed a free breakfast together and watched a video presentation on the efforts of Dr. Martin Luther King Jr. in his later years.

Master of ceremony, Brian K. Peterson, director of Resource Management, outlined King's dedication to civil rights, the creation of the King holiday in 1983, and its designation by Congress as a holiday emphasizing national service for that day.

Darrell Gray of the Public Affairs Office created and presented a stirring video honoring King's legacy and its observance as people gather to serve their communities for "A day on, not a day off."

Chaplain (Lt. Col.) James M. Lester offered an invocation that included, "Lord, we are grateful to be together. Our country has come a long way, and we have a long way to go."

Lester thanked God for the life of King, and urged the audience to support each other, grow, and make our community a better place.

Dugway Proving Ground Commander Col. Brant Hoskins noted that he was pleased to share the observance with those of this remote Army post.

Peterson and Garrison Manager Aaron Goodman unveiled two identical works of art that fill the frame with the American flag. In the white stripes is the preamble to the Constitution, and within the red stripes are King's iconic, "I Have a Dream" speech. The flag paintings will be displayed at various places around Dugway.

The event was ended by Hoskins, who wished everyone a safe M.L. King holiday on Monday, and urged them to spend the day in service to their community or others.



MEET THE MILITARY

UTAH STATE CAPITOL ROTUNDA



Just days into the 2019 State Legislature, Dugway Proving Ground went to the Utah State Capitol to meet with lawmakers. The trip was part of the annual Meet the Military event, held in the capitol rotunda Thursday, Jan. 30.

The event provides an opportunity for Utah's Military organizations, such as Dugway Proving Ground, to meet face-to-face

with Utah House Representatives and State Senators so that they can better understand Dugway's mission and capabilities. The event, hosted by the Utah Defense Alliance, a non-profit organization that advocates for aerospace and defense industries in Utah, is also an opportunity for Utah's Military organizations to come together and collaborate.

U.S. ARMY DUGWAY PROVING GROUND

INVITES YOU TO ATTEND A

BLACK HISTORY MONTH AWARENESS WALK

In 1948, President Truman issued Executive Order 9981: Integration of the Armed Forces. Prior to this, the U.S. military was racially segregated with black service members serving separate from their white counterparts. The observance will highlight the brave men and women who overcame racial inequality and served with distinction and bravery; their actions and character greatly contributed to the integration of the U.S. military, as well as the civil rights movement of the time.

**THURSDAY
28 FEBRUARY 2019**

1300

DITTO PAVILLION

LIGHT REFRESHMENTS

**FOR MORE INFORMATION CALL:
X5078**

★ ★ ★ ★ ★ ★ ★
**TRIALS AND TRIBULATIONS OF
AFRICAN-AMERICANS
IN A SEGREGATED
MILITARY**



★ ★ ★ ★ ★ ★ ★

COMMUNITY CALENDAR

February 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3 Super Bowl LIII	4	5 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club Garrison Staff Meeting - 0800 - CR 52	6 Story Time - 1100 - Post Library West Desert Staff Meeting - 0800 - Ditto - Roth CR	7 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club	8 Wendover Casino Dinner Trip - Departs 1500 - Returns 1200	9
10	11	12 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club	13 Story Time - 1100 - Post Library Command Staff Meeting - 0830 - Kuddes CR	14 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club	15	16
17	18 President's Day	19 Movie Theater Grand Opening (located above the Community Club) - 1830- ribbon cutting, movie and free popcorn Garrison Staff Meeting - 0800 - CR 52	20 Story Time - 1100 - Post Library West Desert Staff Meeting - 0800 - Ditto - Roth CR	21 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club	22	23
24	25	26 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club	27 Story Time - 1100 - Post Library Executive Steering Committee - 0900 Ditto - Roth CR	28 Dinner and a Movie - 1800 (PG) - 2000 (R) - Community Club Black History Awareness Walk - 1300 - Ditto Pavilion		

THE DISPATCH

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EMPOWERING THE NATION'S DEFENDERS

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Currently playing on the Dugway YouTube Channel

- **Employee Recognition Ceremony**
- **MLK Day Observance**
- **Disabilities Awareness**
- **Newcomers: Jessica Hansen**

www.youtube.com/channel/UCPjFIEBY7j7ay6m7FouadqQ

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